

Who can participate?

The eligibility qualification for the participants is Master's Degree in Agriculture and allied subjects. Working not below the rank of Assistant Professors or equivalent in the concerned subject under SAU /ICAR Institutes/KVKs.

Training Style:

The training style will be participative and action oriented. The emphasis will be on learning through experience rather than theories. Group work, group discussions, experience sharing etc., would be undertaken in an interactive mode. Participants are requested to come with case material for sharing of experiences

Venue:

Division of Agricultural Extension
ICAR-Indian Agricultural Research Institute
New Delhi – 110 012

Last date for sending nomination:

30th Nov., 2015

Confirm through Fax / e-mail, Telephone:

Important Numbers:

Telephone: 011-25846434, 25846082 (O)

Mobile: 09313442020 (Dr Monika Wason)

07529980396 (Dr J R Mishra)

09968480081 (Mr Ramesh Chandra)

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Fax: (011) 25846434



About ICAR-IARI

The ICAR- Indian Agricultural Research Institute (IARI) is country's premier institution for research, higher education and advanced training in agricultural disciplines. The IARI also known as Pusa campus is a self-contained complex spread over an area of about 500 hectares. It is well connected to roadways, railways (located about 8 Km west of New Delhi Railway station) and airport. It is located at about 7 km west of Krishi Bhavan, which houses Indian Council of Agricultural Research and next to Rajendra Place Metro station. The prevailing temperature during the training period may be 10-18 C Participants are advised to carry woollens with them.

About the Division

The Division of Agricultural Extension, a constituent of School of Social Sciences of IARI, was established as an independent full fledged Division in 1960. The Division has generated and provided leadership in areas of teaching, research, training, extension and transfer of technology to agricultural universities and institutes of the country. The innovative extension approaches such as National Demonstration Project, Operational Research Project, Lab to Land Programme, Agricultural Technology Information Centre, IARI-Post Office Linkage Model, entrepreneurship development, capacity building of SHGs and Gender empowerment etc were conceptualized from the Division. Since 1995, it is functioning as an ICAR Centre of Advanced Studies in Agricultural Extension.

The Division comprises of well equipped computer lab, high speed broad band internet connectivity, wi-fi, library, smart classroom and training hall.



CAFT Training Programme on

“GENDER ANALYSIS AND MAINSTREAMING IN AGRICULTURE”

(January 2nd – 22nd, 2016)



CAFT Director
Dr. Premlata Singh

Course Director
Dr. Monika Wason

Centre of Advanced Faculty Training
Division of Agricultural Extension
ICAR - Indian Agricultural Research Institute
New Delhi – 110 012

CAPACITY BUILDING FOR GENDER ANALYSIS AND MAINSTREAMING IN AGRICULTURE

Gender and gender equity play an integral role in the development process where both men and women are agents of change. To address the new challenges ahead like climate change, deterioration of natural resources, fragmentation of farm holdings, and opportunities like emergence of information and communication technologies and rediscovery of indigenous knowledge system, globalization of economy extension should expand its agenda beyond transferring new technology to capacity development role keeping in mind gender equality that includes training, strengthening innovation process, building linkages between farmers and other agencies, as well as institutional and organisational development to support the bargaining position of farmers. Till recently extension has focused on women who are involved in agriculture and improving their capacity to do farming better. However, it has now become apparent that the above approaches, though necessary, are not sufficient to address gender inequalities.

Women are less likely to access agricultural extension services as extension needs of women and men vary considerably as often they are involved in different activities. Besides this men and women have differential access to assets, information, markets, credits and other services. Also, in the training programme organized by extension departments, the training need, timeliness, duration, place and methodologies are hardly considered from gender equity viewpoint.

We need to understand through 'gender lens' how extension interventions affect women and men and how their actions and capacities are affecting the problems that these interventions are designed to solve. Extension personnel are often unaware of these "gender issues". So, there is a need to sensitize them through training in "gender analysis" and "mainstreaming".

In the context of the above mentioned scenario, the primary objective of the proposed training is to sensitize and upgrade the knowledge and skills of extension professionals for gender analysis and mainstreaming

The training will help in sensitizing and equipping the extension personnel with the concepts, tools and approaches for incorporating gender perspective in agricultural extension programme. Further it will promote better understanding of dynamics of gender empowerment with its issues of multidimensionality, aggregation levels, context specificity of indicators and impact assessment.

Objective:

- To sensitise the extension professionals with the concept of Gender equality and mainstreaming.
- Enabling the participants to gain mastery over skills in Gender analysis and Mainstreaming using latest training tools through practical experience.

Course Content:

The training curriculum will be largely based on the training needs of the participants. Participatory learning processes will be emphasized for better conceptual understanding and skill development. A blend of interactive discussion on theoretical concepts and hands on exercises on Gender analysis will be followed for better comprehension and application by the trainee participants. The programme will include topics on:

- Gender Sensitisation
- Gender Perspective and Gender Mainstreaming in Agriculture
- Tools for Gender Analysis
- Gender Budgeting
- Statistical Analysis of Gender Desegregated data
- Food and Nutritional Security: A Gender Perspective
- e- Approaches for Gender Empowerment
- Gender Perspective in Climate Change
- Participatory Gender Auditing
- Assessing Gender Asset Gap
- Gender Monitoring and Evaluation

Each participant is expected to bring in written experiences, cases and other useful materials and information for sharing with others, since the training is designed in a participative mode.

Course Faculty:

Faculty for the course includes experts of the respective subjects from IARI and related institutions of repute. Special lectures will be arranged on Gender Analysis methods by eminent extension professionals. The coordination of the programme will be accomplished by the team of Dr. (Mrs.) Monika Wason (Course Director), Dr. Premrata Singh (Head), Dr. J.R. Mishra, Dr. V. Sangeetha, Mr G.S. Mahra and Mr. Ramesh Chandra (Course Coordinators), Division of Agricultural Extension, ICAR-IARI, New Delhi

Date and Duration:

The course is of 21 days duration to be held during January 2nd – 22nd, 2016. The participants are expected to arrive at IARI, New Delhi, latest by the evening of Jan 1st, 2016.

Boarding and lodging

The boarding and lodging and travel expenses of selected participants will be borne under training programme budget. As to the participants will be paid as per their entitlement for the class of travel restricted to the maximum of AC II tier fare by the shortest route.

On arrival participants may please report at Cavery Hostel for their staying arrangements

How to Apply

The participants should submit their application online using CBP portal through <http://iasri.res.in/cbp> or under the link Capacity Building Program at <http://icar.org.in>. After filing the online application, take a print out of the application and get it approved by the competent authority of the organization. Upload the scanned copy of application through CBP portal on or before 30.11.2015. Selection of participants will be from online applications and the selected participants list will be uploaded / displayed in the portal. The selected candidates will be informed individually also. The participant may send an advance copy to **Dr. Monika Wason, Principal Scientist (Agricultural Extension) & Course Director**, Division of Agricultural Extension, ICAR-Indian Agricultural Research Institute, New Delhi-110012 at the earliest possible through mail or email monikawason@yahoo.com or **Mr. Ramesh Chandra, Assistant Chief Technical Officer**, rameshchandra_extn@yahoo.in

