

ICAR-IARI Organized the Training Programme for Newly Recruited Assistants

Date 20-6-2025

As part of the ongoing capacity building initiative for newly recruited Assistants, ICAR-Indian Agricultural Research Institute (IARI), New Delhi organized Module-II of the Training Programme from 16th to 20th June, 2025 at the Virology Auditorium, IARI Campus.

The training aimed to familiarize the participants with key aspects of Government and ICAR administrative structure, rules, and guidelines, enabling them to effectively process proposals and perform their duties in a competent, efficient, and rule-based manner.

The programme was inaugurated on 16th June, 2025 by Dr. Ch. Srinivasa Rao, Director, ICAR-IARI, with the ceremonial lighting of the lamp. In his presidential address, Dr. Rao emphasized the crucial role of Assistants in the administrative framework of ICAR and highlighted how their efficiency and commitment directly contribute to strengthening the ICAR system and supporting scientific research initiatives.

A total of 33 newly recruited Assistants of IARI participated in this training programme. During the five-day programme, 23 lecture sessions were conducted by 18 senior officers from IARI, ICAR Headquarters, and other reputed institutions. These experts shared their vast experiences and valuable insights on various aspects of administration, finance, and governance, which are critical for the professional development of the Assistants. The training covered a wide range of important administrative topics, including; success and positive environment in the organization, Introduction to ICT tools, Service matters pertaining to Scientists, Administrative staff, and Technical personnel, General Financial Rules (GFR) and procurement procedures for works and goods, CCS Leave Rules, CCS Conduct Rules, Disciplinary proceedings, Pension and retirement benefits, RTI and grievance redressal mechanisms in the Government of India and ICAR and topic related to cash and bill processing.

The Valedictory Session was held on 20th June, 2025, marking the successful conclusion of the programme. The newly recruited Assistant trainees expressed their enthusiasm and satisfaction, stating that the training had significantly enhanced their understanding of administrative processes and boosted their confidence in discharging their duties.

The programme reflects ICAR-IARI's commitment to building a skilled and well-informed administrative workforce capable of supporting India's premier agricultural research system.

Under the guidance of Dr. Ch. Srinivasa Rao, Director, ICAR-Indian Agricultural Research Institute, this training programme was successfully organized by the Programme Coordinator, Shri Ajay Kumar Soni, Chief Administrative Officer ICAR-IARI.



(Source: ICAR-Indian Agricultural Research Institute, New Delhi)