

Programme Report on Module-II Training Programme for Assistants in ICAR-IARI, New Delhi



In accordance to the Council's Office Memorandum O.M. No. Admn./26-1/2024-R&P dated 25.05.2026, ICAR–Indian Agricultural Research Institute (IARI), New Delhi organized the Module-II Training Programme for Assistants from 10th to 14th August, 2026 at the Division of Agricultural Extension, ICAR-IARI, New Delhi. The programme was organized for the newly recruited Assistants. A total of 23 Assistants participated in the five-day programme including 08 Assistants selected through the Reserve Panel of the Combined Assistant Grade Examination (CAGE)-2022, as well as 04 through Inter-Institutional Transfer and 11 through the Reallocation process of ICAR.

The training programme was designed to enhance the knowledge, skills and professional competence of the participating Assistants and to familiarize them with various aspects of the administrative framework and functioning of ICAR. The programme covered subjects relating to office procedures, service matters, financial and administrative rules, e-Governance and ICT tools, vigilance, procurement, public grievance redressal and other areas relevant to the official responsibilities of Assistants in the ICAR system.

A total of 23 lectures were delivered during the five-day training programme. Eight resource persons from ICAR-IARI delivered 11 lectures, including two lectures delivered by the Director, ICAR-IARI, New Delhi, while 12 resource persons from ICAR Headquarters and the Agricultural Scientists Recruitment Board (ASRB) delivered 12 lectures. The resource persons included senior officers having extensive experience in their respective areas and, in several cases, direct involvement in policy formulation, implementation and decision-making process at the Council level. Their participation provided the trainees with valuable practical insights into the functioning of different components of the ICAR system.

The resource persons were predominantly drawn from ICAR Headquarters and Delhi-based ICAR Institutes, including ASRB. This arrangement enabled the programme to utilize the expertise of senior officers while minimizing expenditure on travel and related logistics. **The approach was also in consonance with the economy measures and expenditure rationalization directions emphasized by the Council**, while ensuring that the trainees received quality training from experienced officers closely associated with the policies and functioning of ICAR.

The participants attended the sessions with keen interest and actively interacted with the resource persons during the lectures and discussion sessions. The interactive nature of the programme provided an opportunity for the participants to clarify their queries, share their views and understand the practical application of various rules and procedures. The interaction with senior officers from ICAR-IARI, ICAR Headquarters and ASRB was particularly useful in broadening the participants' understanding of the ICAR system and their professional responsibilities as Assistants.

At the conclusion of the training programme, an assessment test was also conducted to assess the knowledge and understanding acquired by the participants during the training. All the participants successfully cleared the assessment test, reflecting their active participation and satisfactory understanding of the subjects covered during the programme. A feedback form was also obtained from the participants to assess their overall experience and to obtain their suggestions and observations regarding the training programme, resource persons, lectures and other aspects of the programme.

Overall, the Module-II Training Programme for Assistants was successfully conducted from 10th to 14th August, 2026 and proved to be informative, interactive and beneficial for the participants. The programme provided a valuable platform for knowledge enhancement, professional development and interaction with experienced officers. The active participation of the trainees, successful completion of the assessment test by all participants and feedback received indicate that the objectives of the training programme were satisfactorily achieved. The programme is expected to contribute towards enhancing the efficiency, effectiveness and professional competence of the participating Assistants in the discharge of their official duties and thereby contribute to the effective functioning of the ICAR system.



****Some glimpses of Session taken by Dr. Ch. Srinivasa Rao, Director, ICAR-IARI, New Delhi.***