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विधि प्रकोष्ठ
भारतीय कृषि अनुसंधान संस्थान, नई दिल्ली-110012
Legal Cell
INDIAN AGRICULTURAL RESEARCH INSTITUTE
NEW DELHI - 110 012

F. No.7-1048/2025-Law

Dated:- 16/01/2026

Application for the one post of Young Professional –II

Applications are invited from interested and eligible candidates for the one temporary post of Young Professional-II (Legal) at Legal Cell, Directorate, ICAR-IARI, New Delhi. The application (in single pdf) as per the proforma attached along with all the self-attested documents i.e. complete in all respect must be sent through email to lawsectioniari@gmail.com within 15 days of publication of Advertisement. The date and time of the interview will be communicated in due course of time. The details of the post are as under:

Name of Post	No. of Vacancies	Essential Qualification	Emoluments	Age Limit
Young Professional-II (Legal) (for a period of 1 year only from the date of joining; extendable up to 3 years based on performance)	01	(i) Law Graduate from a University/institution recognized by UGC. (ii) Enrolled as an Advocate with a State Bar Council. (iii) Minimum 2 years' experience in dealing with Civil/Service/Labour/Arbitration cases and exposure to drafting/vetting of Agreements, MoUs, and Deeds after enrolment.	Consolidated remuneration of Rs. 42,000/- per month	21-45 years (relaxation for SC/ST/OBC-Non Creamy Layer/PH candidates as per govt. rules) 5 years for SC/ST, 3 years for OBC and 10 years for PH candidates).

- **Terms of Reference (ToR)** for Recruitment of Young Professional-II (Legal) in Law Section, Directorate, IARI, Pusa, New Delhi.
- **Vacancy Post (Tentative):** Young Professional- II (Legal) — **(Total - 01)**

Age Limit: Minimum Age will be 21 years and Maximum Age will be 45 years (relaxation for SC/ST/OBC-Non Creamy Layer/PH candidates as per govt. rules) 5 years for SC/ST, 3 years for OBC and 10 years for PH candidates).

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Note: - The engagement is purely time bound, non-regular and subject to requirement of organization. The services of the incumbent shall stand terminated on expiry of the period given in the sanction letter or even before, if not found satisfactory. The Competent Authority also reserves the right to terminate the appointment at any time without assigning any reason thereof. The decision of the Director, IARI, New Delhi will be final & binding in all respects.

- The candidates are requested to send their application in the enclosed Performa at **(Annexure-1)** along with self-attested scanned copy of the original documents and experience certificates via e-mail to lawsectioniari@gmail.com within 15 days from the date of publication of advertisement. After screening the applications, the shortlisted eligible candidates will be informed about the date & time of interview through return email.

- Original documents will be verified at the time of appointment. If any candidate is found to have submitted false claims at any stage, their candidature will be summarily rejected.

- The Consolidated emoluments of Young Professional-II (Legal) will be Rs. 42,000/- per month as per rules. The candidate cannot claim for any increment. No HRA will be paid to Young Professional – II.

- **Tax deduction at source:-** The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

- **TA/DA for the YPs-**

TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:-

To and fro journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs. 1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

- **Attendance and working hours/ days:**

The working hours for the YPs will be same as regular employees of ICAR and no extra benefit will be allowed for working beyond office hours. Unauthorized absence from the duty for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

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• **Leave entitlement for the YPs**

The YPs in ICAR-IARI, New Delhi are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YP may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment Act 2017). However, there will be no paternity leave for male YPs.

• **Intellectual Property Rights:**

Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Hqrs /Institutes will be governed by the IPR guidelines of the Council.

• **Prohibition of Sexual Exploitation and Abuse:-**

The Young Professionals shall have to comply with the "Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other Terms and Conditions:-

- i. The young professional (YP) be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non- Disclose Agreement before reporting (as per **Annexure-III** of guidelines issued by Council vide Office Memorandum No. Agril.Edn.1-06 2020-A&P dated 04.12.2020).
- ii. The engagement will not constitute a regular a job or appointment of any nature in the ICAR-IARI, New Delhi and selected candidate shall not claim regular appointment at the Council/IARI, New Delhi.
- iii. During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.

- iv. The posts are purely temporary and will be filled on contractual basis initially for one year from the date of joining which may be extended subject to performance and the requirement of the organization.
- v. The candidates will have to compulsorily submit filled in application form (as per the format annexed), all the scanned copies of original certificates from matriculation onwards, date of birth certificate, NET/equivalent certificate, degree certificate, etc. and a recent passport size photograph enclosed onto the duly filled scanned application form. Proof of experience and publications also need to be sent by email. The selected candidate will be required to produce all the original documents and medical certificate at the time of joining.
- vi. Preference will be given to the Candidates having experience in the relevant field.
- vii. No TA/DA/any other expenses will be paid for attending the interview/joining (if selected).
- viii. Only the candidates having essential qualifications would be entertained for the interview.
- ix. Concealing of facts or canvassing in any form shall lead disqualification or termination.
- x. Shortlisted candidate(s) whose near / distant relative(s) is/are employee of the ICAR/IARI, New Delhi, has to declare it and communicate this office as per format given at **Annexure-II**. Such declaration must be compulsorily submitted through email alongwith the duly filled application form. Candidate(s) having no near/ distant relative(s) working at ICAR/IARI, New Delhi will also furnish the same declaration in **Annexure-II**.
- xi. Candidates working will submit NOC from present employer.
- xii. Candidates to intimate % to OGPA or vice versa conversion formula (if applicable).
- xiii. In case of any disputes, it will be resolved in the jurisdiction of New Delhi court only.

Asstt. Admn. Officer (Law)

Annexure-I

Post applied for: Young Professional II (LEGAL)

1. Name of the Candidate.....

(In Block Letters)

2. Father/Husband's Name.....

(In Block Letters)

3. Date of Birth (DD/MM/YYYY).....

4. Present Address (with Pin Code)

a. For Correspondence.....

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b. Permanent Address

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5. Category (SC/ST/OBC-Non Creamy Layer/PH).....

6. E-mail Address.....

7. Contact Mobile Number.....

8. Details of Educational Qualification:(in chronological order, starting from Matriculation

onwards including additional degree/ diploma)

Paste your
recent
passport size
photograph
here

S.N.	Exam/Class/ Degree/Diploma	Board/Institution/ University	Year of Passing	Subject	%Marks/ OGPA/ Division
1.	Matriculation				
2.	Graduation				
3.	Post Graduation				
4.	Diploma/Ph.D./M.Phil				

09. Details of Working/Professional Experience (if any):

(Particulars of all previous and present employment, list for which proof is available, please enclose attested copies of experience)

S.N.	Post Held	Employer	From - To	Total Experience (in months)	Nature of work done.

10. Are you an employee elsewhere? (If Yes, provide the details and NOC from employer):

11. Are you having near/ Distant Relative(s) working at ICAR-IARI, New Delhi (If yes, please submit necessary declaration in the attached format (Annexure-II) along with your application. Candidates having no near/ Distant Relative(s) working at ICAR-IARI, New Delhi are also required to furnish a declaration in the same format given in Annexure-II) along with their application).

12. Self-declaration regarding truthfulness in application

DECLARATION

I do hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false/incorrect/incomplete or ineligibility being detected at any time before or after interview/selection, my candidature/appointment may be cancelled or is liable to be rejected without any notice.

Date.....

Place

Signature.....

Full Name of the Candidate

Annexure-II

DECLARATION

**(To be submitted by each candidate(s), along with their application, failing which their
Interview will not be held, even if qualified to attend it)**

I, declare that none of my near or distant relative(s) is an employee of the Indian Council of Agricultural research (ICAR)/ Indian Agricultural Research Institute (IARI), New Delhi, India.

Or

Ideclare that I am related to the following individual(s) employed in ICAR/IARI, New Delhi, whose name(s), designation, nature of duties and relationship with me is furnished below.

Name:

Designation:

Institute/Organization:

Nature of duties:

In the event of the above-cited information is found to be incorrect or concealing any facts, my candidature for the interview/ selection to the post may be cancelled.

Date.....

PlaceSignature.....

Full Name of the Candidate

Annexure – III

I, Sh. / Ms. / Smt.
S/o, D/o, W/o Sh. / Smt.

will comply with the Official Secrets Acts, 1923 as amended from time to time and will not disclose any information / data acquired by me during my engagement to any unauthorized person (s). I will not, except with the prior sanction / approval of Competent Authority in the ICAR/ICAR, New Delhi, or in the bona fide discharge of my duties, publish a book or a compilation of articles or participate in media broadcast or contribute an article or write a letter to any newspaper(s) or periodical(s) either in my own name or anonymously or pseudonymously in the name of any other person if such book, article, broadcast or letter relates to subject matter pertaining to official business of ICAR.

Signature.....

Name.....

Address.....

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Mobile.....

Email.....